OUTH BRISH PAR CHIEF

South Brisbane Sailing Club Inc.

PO Box 3714 South Brisbane QLD 4101

Statement of Commitment to Australian Sailing Integrity and Prohibited Conduct Policies

The South Brisbane Sailing Club Inc is committed to implementing Australian Sailing integrity policies concerning Prohibited Conduct, Complaints, Disputes and Discipline:

- 1. Safeguarding Children and Young People Policy (3 Nov 2023)
- 2. Member Protection Policy (3 Nov 2023)
- 3. Complaints, Disputes and Discipline Policy (3 Nov 2023)

1. Safeguarding Children and Young People Policy

- The South Brisbane Sailing Club Inc has a zero-tolerance policy to harm, abuse and/or neglect of a Child/Young Person in any form.
- In all activities of South Brisbane Sailing Club Inc, all Children/Young People have the right to feel safe and protected from all forms of abuse, harm, and neglect.
- In all activities of South Brisbane Sailing Club Inc, all children/Young People have the right to take part in sailing activities in a safe, positive, and enjoyable environment.
- The South Brisbane Sailing Club Inc is committed to safeguarding and promoting the welfare of Children/Young People in sailing by providing a safe and inclusive environment and by ensuring that everyone involved in sailing is aware of their rights and responsibilities in relation to Children/Young People.

2. Member Protection Policy

- The South Brisbane Sailing Club Inc is committed to ensuring that everyone involved with sailing is treated with respect and dignity and is protected from Abuse, Bullying, Harassment, Sexual Misconduct, Discrimination, Victimisation, and Vilification.
- The South Brisbane Sailing Club Inc will seek to ensure that everyone involved in sailing at our club is aware of their rights and responsibilities and sets out the standards of behaviour expected of those involved in our sailing and the behaviours that are not acceptable (i.e. Prohibited Conduct).

3. Complaints, Disputes and Discipline Policy

 Officials and members of the South Brisbane Sailing Club Inc will ensure that allegations of Prohibited Conduct are managed through an effective, consistent, and timely process, which is fair and transparent.

SBSC Inc. Management Committee 20 March 2023